AGENDA WORK SESSION OF THE BOARD OF EDUCATION FRANKLIN TOWNSHIP PUBLIC SCHOOLS FRANKLIN MIDDLE SCHOOL CAFETERIA MAY 8, 2014 - 7:30 P.M.

CALL OF ROLL

Mr. Richard E. Arline Mr. Delvin Burton Mrs. Christine Danielsen Mrs. Nancy LaCorte

Mrs. Eva M. Nagy, Vice President

Mr. Edward Potosnak III Dr. Julia M. Preslev. President Ms. Keisha Smith-Carrington

Student Liaison

Monil Patel

Mrs. Betty Whalen

Dr. LeRoy E. Seitz, Interim Superintendent of Schools

Mr. John Calavano, Assistant Superintendent for Business/Board Secretary

Ms. Lynne Crawford, Director of Pupil Personnel Services

Mr. Orvyl Wilson, Director of School Management

Members of the Public

PLEDGE OF ALLEGIANCE

MOMENT OF SILENCE

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the "Open Public Meetings Act" P.L. 1975, c. 231 (Sunshine Law), the schedule and notification of this meeting have been provided for on January 6, 2014. Copies of this notice were faxed to the Courier News, the Home News Tribune, The Star-Ledger, The Trenton Times, Franklin Township Clerk/Manager, WCTC Radio, District Schools, Offices and Associations, PTO Presidents, and posted on the Central Administration Building notice board.

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

The Mission of the Franklin Township Public Schools is to provide excellent educational opportunities that meet or exceed New Jersey Core Curriculum Content Standards for every student; maintain an environment that engenders an appreciation of the value of every student; develop every student to his/her highest potential; and instill the attitudes, skills, and knowledge necessary to become independent, contributing members of a democratic, multicultural society.

DISTRICT GOALS

CURRICULUM AND INSTRUCTION: To develop and implement a comprehensive assessment program designed to meet the needs of all students through the use of formative and summative assessments aligned to the common core standards and integrated into instruction.

COMMUNICATIONS AND PUBLIC ENGAGEMENT: To promote community engagement and effective communication to and from all stakeholders.

CULTURE AND CLIMATE: To continue the District's efforts to safeguard students and staff, enhance the culture and environment of our schools and improve relationships among and between students; staff; parents/guardians; and the community that promote respect, motivation for learning and creativity in and for our students.

FACILITIES: Utilizing the District's 2011-2021 Long-Range Facilities Plan, finalize a building program (including application for state grants and outside funding sources) that will enhance and improve the District's delivery of education to all students; provide additional classroom space to address the projected enrollment growth over the next several years; address critical maintenance issues in all existing facilities and consider potential changes to the delivery of education.

Moved: Seconded:

Arline Burton Danielsen LaCorte Nagy Potosnak Smith-Carrington Whalen Presley

- II. Interim Superintendent's Update
- **III. Comments From The Public** (5 minutes per speaker agenda items only)
- IV. Committee/Liaison Reports
- V. New Business
 - 1. Review of May 22, 2014 Action Meeting Agenda
 - 2. Action Items for May 8, 2014

Action Item

HIB Investigation Report

R-01 HIB (Harassment, Intimidation & Bullying) Investigation Report

Moved: Seconded:

Acknowledge receipt of the HIB Investigation Report for the period March 14, 2014 through April 30, 2014 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit R-01)

Arline Burton Danielsen LaCorte Nagy Potosnak Smith-Carrington Whalen Presley

Personnel

P-01 Increment Withholdings

Moved: Seconded:

As recommended by the Interim Superintendent of Schools, approve the following increment withholdings:

1. **WHEREAS**, the Board of Education has received a recommendation from the Interim Superintendent of Schools relating to district employee 6758; and

WHEREAS, the Interim Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2014-2015 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2013-2014 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of N.J.S.A. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 6758 for the 2014-2015 school year and that the employee's salary for the 2014-2015 school year shall be the same as received by such employee during the 2013-2014 school year (\$61,320).

2. WHEREAS, the Board of Education has received a recommendation from the Interim Superintendent of Schools relating to district employee 5965; and

WHEREAS, the Interim Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2014-2015 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2013-2014 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of <u>N.J.S.A</u>. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 5965 for the 2014-2015 school year and that the employee's salary for the 2014-2015 school year shall be the same as received by such employee during the 2013-2014 school year (\$84,325).

3. WHEREAS, the Board of Education has received a recommendation from the Interim Superintendent of Schools relating to district employee 8204; and

WHEREAS, the Interim Superintendent has recommended that the employee's employment and adjustment increments (including longevity increment, if any) be withheld for the 2014-2015 school year, and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2013-2014 school year; and

WHEREAS, specific grounds for recommendation are set forth in the attachment hereto (which shall be held confidential by the Board) and have been submitted to the Board and considered by it in connection with this action; now, therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of N.J.S.A. 18A:29-14, as follows:

The employment and adjustment increments (including longevity increment, if any) shall be withheld from district employee 8204 for the 2014-2015 school year and that the employee's salary for the 2014-2015 school year shall be the same as received by such employee during the 2013-2014 school year (\$47,000).

Р	02 <u>Personnel Repo</u>	rt No. 17, da	ted May 8	<u>, 2014</u>					
	Moved:		Seconded	l:					
	s recommended by the chibit attached hereto an						Report No. 17,	as detaile	ed in the
		Arline Burton	Danielsen	LaCorte	Nagy	Potosnak	Smith-Carrington	Whalen	Presley
VI.	Old Business								
VII.	Comments From	The Public	(5 minutes	s per sp	eaker –	- any item	s)		
	ote: Any matters which arriously affect the opera							ir omissi	on would
			<u>Altern</u>	ate Lo	catio	<u>n</u>			
Confidential Session (if deemed necessary)									
	Moved:		Seconded	l:					
	otion to adjourn to con e confidential session n								
R	eturned to open sessior	n at	PM.						
A	djournment								

Seconded:

Arline Burton Danielsen LaCorte Nagy Potosnak Smith-Carrington Whalen Presley

Moved:

Action to adjourn.